

| | | Effective December 24, 2018 | | | | | | | | | | | | |
|--|----------|--|---------------------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|-----------|
| | | INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 2000 | | | | | | | | | | | | |
| | | | (48 Hours per Week) | | | | | | | | | | | |
| Step | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| | Hire | | | | | | | | | | | | | |
| 40 hours | \$25.14 | \$25.90 | | | | | | | | | | | | |
| D | \$20.95 | \$21.58 | | | | | | | | | | | | |
| Trainee | \$52,291 | \$53,864 | | | | | | | | | | | | |
| Acad Grad | | | | | | | | | | | | | | |
| 40 hours | \$26.17 | \$26.98 | \$27.84 | \$28.64 | \$29.54 | \$30.42 | \$31.31 | \$32.28 | \$33.30 | \$34.31 | \$35.36 | \$36.38 | \$37.49 | \$38.62 |
| E | \$21.81 | \$22.48 | \$23.20 | \$23.87 | \$24.62 | \$25.35 | \$26.09 | \$26.90 | \$27.75 | \$28.59 | \$29.47 | \$30.32 | \$31.24 | \$32.18 |
| Recruit | \$54,438 | \$56,110 | \$57,907 | \$59,580 | \$61,452 | \$63,274 | \$65,121 | \$67,142 | \$69,264 | \$71,361 | \$73,557 | \$75,679 | \$77,975 | \$80,321 |
| | 18 | 30 | 42 | 54 | 66 | 78 | 90 | 102 | 114 | 126 | 138 | 162 | 186 | 210 |
| 40 hours | \$29.03 | \$29.88 | \$30.79 | \$31.73 | \$32.74 | \$33.71 | \$34.74 | \$35.81 | \$36.91 | \$38.03 | \$39.13 | \$40.36 | \$41.59 | \$42.82 |
| F | \$24.19 | \$24.90 | \$25.66 | \$26.44 | \$27.28 | \$28.09 | \$28.95 | \$29.84 | \$30.76 | \$31.69 | \$32.61 | \$33.63 | \$34.66 | \$35.68 |
| FireFighter | \$60,378 | \$62,150 | \$64,047 | \$65,994 | \$68,091 | \$70,113 | \$72,259 | \$74,481 | \$76,777 | \$79,098 | \$81,395 | \$83,940 | \$86,511 | \$89,057 |
| | 18 | 30 | 42 | 54 | 66 | 78 | 90 | 102 | 114 | 126 | 138 | 162 | 186 | 210 |
| 40 hours | \$29.53 | \$30.40 | \$31.31 | \$32.23 | \$33.24 | \$34.21 | \$35.26 | \$36.31 | \$37.42 | \$38.53 | \$39.64 | \$40.86 | \$42.10 | \$43.32 |
| FireFighter | \$24.61 | \$25.33 | \$26.09 | \$26.86 | \$27.70 | \$28.51 | \$29.38 | \$30.26 | \$31.18 | \$32.11 | \$33.03 | \$34.05 | \$35.08 | \$36.10 |
| HVO | \$61,427 | \$63,224 | \$65,121 | \$67,043 | \$69,139 | \$71,161 | \$73,332 | \$75,529 | \$77,825 | \$80,147 | \$82,443 | \$84,989 | \$87,560 | \$90,106 |
| | 30 | 42 | 54 | 66 | 78 | 90 | 102 | 114 | 126 | 138 | 150 | 174 | 198 | 222 |
| 40 hours | \$32.15 | \$33.12 | \$34.15 | \$35.17 | \$36.20 | \$37.36 | \$38.47 | \$39.71 | \$40.88 | \$42.10 | \$43.38 | \$44.71 | \$46.04 | \$47.45 |
| H | \$26.79 | \$27.60 | \$28.46 | \$29.31 | \$30.17 | \$31.13 | \$32.06 | \$33.09 | \$34.07 | \$35.08 | \$36.15 | \$37.26 | \$38.37 | \$39.54 |
| Master FF | \$66,868 | \$68,890 | \$71,036 | \$73,158 | \$75,304 | \$77,700 | \$80,022 | \$82,593 | \$85,039 | \$87,560 | \$90,230 | \$93,001 | \$95,772 | \$98,692 |
| | 30 | 42 | 54 | 66 | 78 | 90 | 102 | 114 | 126 | 138 | 150 | 174 | 198 | 222 |
| 40 hours | \$32.65 | \$33.61 | \$34.66 | \$35.68 | \$36.71 | \$37.86 | \$38.99 | \$40.22 | \$41.39 | \$42.60 | \$43.90 | \$45.22 | \$46.55 | \$47.96 |
| Master FF | \$27.21 | \$28.01 | \$28.88 | \$29.73 | \$30.59 | \$31.55 | \$32.49 | \$33.52 | \$34.49 | \$35.50 | \$36.58 | \$37.68 | \$38.79 | \$39.97 |
| HVO | \$67,916 | \$69,913 | \$72,084 | \$74,206 | \$76,353 | \$78,749 | \$81,095 | \$83,666 | \$86,087 | \$88,608 | \$91,304 | \$94,049 | \$96,820 | \$99,765 |
| | 54 | 66 | 78 | 90 | 102 | 114 | 126 | 138 | 150 | 162 | 174 | 198 | 222 | 246 |
| 40 hours | \$35.60 | \$36.67 | \$37.84 | \$39.00 | \$40.15 | \$41.35 | \$42.62 | \$43.96 | \$45.29 | \$46.68 | \$48.10 | \$49.51 | \$51.06 | \$52.61 |
| J | \$29.67 | \$30.56 | \$31.53 | \$32.50 | \$33.46 | \$34.46 | \$35.52 | \$36.63 | \$37.74 | \$38.90 | \$40.08 | \$41.26 | \$42.55 | \$43.84 |
| Lieutenant | \$74,056 | \$76,278 | \$78,699 | \$81,120 | \$83,516 | \$86,012 | \$88,658 | \$91,428 | \$94,199 | \$97,094 | \$100,040 | \$102,985 | \$106,205 | \$109,425 |
| Longevity Pay: Employees who have completed 252 months of creditable service shall begin receiving Longevity Pay a the annualized rate of \$2500 | | | | | | | | | | | | | | |